**Group Head of Talent Acquisition**

Europe's leading online grocery delivery service. Using technology to deliver weekly shopping (17 000 SKUs) in less than three hours in 15 minute time slots, saving our customers time and giving them freedom and flexibility.

The world needs a better food system, one that is more sustainable, more inclusive and which brings healthier and more personalised food to all. Rohlik Group is leading this change. In every city we carefully select the best quality and freshest local produce to save our customers time; from butchers to bakery, and fresh produce directly from farmers via our unique Farm-to-Door program. We carry all the favourite brands, plus a range of affordable own-label products, so our customers don’t miss out on what they love.

**Department Overview**

We're the People & Culture team, committed to making Rohlik Group an excellent place to work. We handle everything related to our employees - hiring, development, data analysis, legal compliance, and payroll. We're obsessed with delivering a top-notch experience for customers and employees alike. Talent acquisition isn't just a task at Rohlik Group; it's the engine that drives our mission forward. As we forge ahead in redefining e-retail across Europe, we recognize that the core of our innovation, growth, and success lies in having the right people on board. Our Talent Acquisition Team doesn't just fill roles; they strategically find the unique individuals who can help us set trends and shape our future.

**What we expect from you**

The Rohlik Group is looking for a results driven, innovative and agile Group Head of Talent Acquisition.

● Guide hiring managers and provide professional and expert consultation.

● Act as talent advisor to business partners on recruitment and industry trends. ● Strategize to keep our talent pipelines full.

● Boost our brand among potential candidates.

● Create great recruitment experiences for candidates and hiring managers.

● Lead the recruitment team, building their skills for exceptional results.

● Continuously improve our hiring processes, focusing on metrics like speed to hire.

**What we look for**

● Experienced Leader in Talent Acquisition.

● Proactive and motivated.

● Creative problem-solving skills.

● Adaptability and anticipation of issues.

● Highly organized, excellent communication skills.

● Comfortable with data, and pressure in a fast-paced environment.

● Business mindset, innovative approach, diligent, hands-on, and customer-focused. ● Enjoy working in a start-up environment without hierarchy or status constraints.

**What we offer**

* Your work will have a direct impact on the company's results
* We will implement your good ideas almost immediately – not waiting for the approval of the headquarters somewhere in the world
* You will not be bound by corporate processes
* Your work has to be innovative and meaningful, we do not want to follow trends, but set them
* Last but not least, we mainly offer a fair reward and the possibility of professional growth and education, also a great bunch of people around and a legendary company events

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